



ROBERT HAYES

Charlotte, NC
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Cost Accountant

Cost accountant specializing in financial analysis and cost control

Cost accountant with eight years of experience analyzing manufacturing costs, improving budgeting processes, and optimizing financial operations. Skilled in developing cost models, identifying inefficiencies, and working with leadership to implement cost-saving strategies. Adept at leveraging data to drive business decisions and enhance profitability.

Education

Bachelor of Science (B.S.)

Accounting

University of North Carolina at Charlotte,
Charlotte, NC | 2016

Key Skills

- Cost analysis and variance reporting - *Proficient*
- Budgeting and financial forecasting - *Proficient*
- Standard and activity-based costing - *Competent*
- Inventory management and cost control - *Competent*
- Financial reporting and compliance - *Amateur*
- Process improvement and efficiency analysis - *Amateur*

Professional Experience

Cost Accountant

Carolina Manufacturing Inc., Charlotte, NC | August 2018 - Present

- Conduct cost variance analysis, identifying inefficiencies that resulted in a 12% reduction in production costs
- Develop cost models to improve budgeting accuracy and support strategic decision-making for a company with \$80 million in annual revenue
- Collaborate with department heads to implement cost-saving initiatives, reducing waste and improving profit margins

Accounting Analyst

Southeast Industrial Group, Charlotte, NC | July 2016 - August 2018

- Analyzed production costs and prepared financial reports, providing insights that improved budgeting accuracy
- Assisted in inventory audits and reconciliations, reducing discrepancies by 15%
- Reviewed financial data to identify cost-saving opportunities, leading to a \$250,000 reduction in overhead expenses

Certifications

Certified Management Accountant (CMA)

Institute of Management Accountants | 2018

Certified Public Accountant (CPA)

State of North Carolina | 2016