



# Rachel Russo

Early Childhood Educator

Proven Early Childhood Educator with 7 years of expertise in designing developmentally-appropriate curricula and implementing evidence-based teaching strategies for children ages 3-5. Skilled in social-emotional learning frameworks, developmental milestone tracking, and family engagement initiatives. Demonstrated track record of achieving 92% kindergarten readiness rates through targeted literacy and numeracy interventions, while fostering inclusive learning environments that support diverse learning styles and developmental needs.

## CONTACT



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LinkedIn | Portfolio



Seattle, WA 98101

## EDUCATION

Associate of Science in Early Childhood Education  
North Seattle College  
February 2017

Relevant Coursework: Child Development Psychology, Curriculum Planning for Early Learners, Family and Community Engagement, Assessment and Observation in ECE, Inclusive Practices for Young Children, Health and Safety in Childcare Settings

## KEY SKILLS

- Curriculum development using Creative Curriculum and HighScope approaches
- Developmental assessment tools (ASQ-3, DRDP, Teaching Strategies GOLD)
- Behavior management strategies (PBIS, Social Stories, visual supports)
- Family engagement and multicultural communication
- Play-based learning and sensory integration activities
- Early literacy instruction (phonemic awareness, emergent writing)

## PROFESSIONAL EXPERIENCE

- Lead Preschool Teacher, Little Sprouts Learning Center, Seattle, WA**  
September 2018 – Present
  - Developed and implemented thematic lesson plans for 18-20 preschoolers daily, incorporating STEAM activities and literacy centers that increased kindergarten readiness scores by 28% over baseline assessments
  - Achieved 92% kindergarten readiness rate among students through targeted phonemic awareness interventions and numeracy skill-building activities aligned with state early learning standards
  - Conducted quarterly developmental assessments using Teaching Strategies GOLD for 75+ children annually, documenting progress in 38 learning objectives and collaborating with families on individualized goals
  - Mentored and supervised 4 assistant teachers and student interns, providing weekly feedback sessions and professional development support that improved classroom quality ratings by 15%
- Assistant Preschool Teacher, Bright Horizons Preschool, Seattle, WA**  
August 2016 – August 2018
  - Supported daily instruction for 16-18 children ages 3-4, facilitating small group activities in literacy, math, and creative arts that enhanced fine motor development and pre-academic skills
  - Conducted daily health and safety checks for 35+ children across morning and afternoon sessions, maintaining 100% compliance with state licensing requirements and emergency procedures
  - Documented developmental observations using anecdotal records and digital portfolios, tracking progress for 45+ children annually and contributing to comprehensive assessment reports
  - Facilitated outdoor learning experiences and nature-based activities for groups of 12-15 children, promoting gross motor development and environmental awareness through structured play

## CERTIFICATIONS

- Child Development Associate (CDA), Council for Professional Recognition, June 2017
- CPR and First Aid Certified, American Red Cross, May 2018
- Washington State Early Achievers Coach Training, Department of Children, Youth & Families, March 2019