



# SOPHIA CARTA

Diversity and Inclusion Consultant

## PERSONAL INFORMATION

-  (555) 654-3210
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-  LinkedIn
-  New York, NY

## KEY SKILLS

- Diversity and inclusion strategy development
- Unconscious bias training
- Employee resource group (ERG) program management
- Workplace culture transformation
- Compliance with diversity regulations (EEOC, ADA)

## ABOUT ME

Diversity and inclusion consultant driving workplace equity and belonging. Experienced diversity and inclusion consultant with eight years of expertise in corporate training, policy advising, and inclusive leadership development.

## PROFESSIONAL EXPERIENCE

### Diversity and Inclusion Consultant

InclusiveWork Advisory | New York, NY | June 2020 - Present

- Designed and led company-wide diversity training sessions, increasing inclusivity ratings by 35%
- Develop hiring strategies that improve workplace representation for underrepresented groups
- Implement ERGs, improving employee engagement and retention

### HR Diversity Specialist

PeopleFirst Consulting | Chicago, IL | July 2015 - May 2020

- Advised leadership on equity and inclusion initiatives, leading to improved workplace culture
- Conducted bias audits in hiring processes, reducing disparities in recruitment practices
- Developed diversity metrics dashboards to track progress and accountability

## EDUCATION

### Master of Science in Organizational Leadership

New York University, New York, NY | May 2015